Employee Name	Position Title	Position/ Grade	(U)nion/ (N)on	Salary	Full time Equivaler
Alexander, Paul	Mgr. of Safety & Risk Mgmt	M25	N	\$169,081	1
Barrett, Robert	Yardworker	05	U	\$65,426	1
Bennett, Corbin	Station Operator	10	U	\$75,058	1
Blakesley, Arthur	Auxilary Operator	08	U	\$73,109	1
Bolin, Bob	Commercial Energy Svc Specialist	13	U	\$86,789	1
Boomhover, Suzanne	Customer Care Rep	08	Ü	\$68,392	1
Bouchard, Jennifer	Meter Data Coordinator	A3	U	\$91,615	1
Braden, Carol	Sr Database Administrator	A6.5	U	\$111,833	1
Brisson, Tim		A6.5	U	\$111,833	1
•	Sr. Business Systems Analyst	HF5	U		1
Brownell, Seth	Power Systems Coordinator			\$97,749	
Burns, Chris	Director of Energy Services	N16	N	\$138,478	1
Campbell, Patrick	Customer Care Rep	08	U	\$64,488	1
Canavan, Ciaran	Lineworker A	HF7	U	\$114,200	1
Chamberlain, Cathy	Administrator of Utility Svcs & Engineering	12	U	\$83,162	1
Charbonneau, Paul	Purchasing/Inventory Specialist-Prod	12	U	\$83,162	1
Charland, Gary	Sr. Engineering Technician	12	U	\$83,162	1
Clark, Jon	Power Production Technician	12	U	\$83,162	1
Clifford, Seth	Wood Procurement Forester	NS3	N	\$84,790	1
Cortez, Jamie	Chief of Field Services	13A	U	\$102,118	1
Crowley, Duane	Yardworker	05	U	\$65,426	1
Cushing, Erin	Accounting Administrator I (T-1)	07	U	\$55,678	1
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Davis, William	Supervisor of Plant Maint	NS7	N	\$102,921	1
Delbeck, Mark	Utility Inspector	012	U	\$83,162	1
Dickson, Roger	Yardworker	05	U	\$65,426	1
Divinney, Ryan	Wood Yard Operator	05	U	\$60,461	1
Dorey, Katie	Sr Innov Proj Spec/CC Rep (T2)	11	U	\$78,294	1
Drown, Russell	Lineworker A	HF7	U	\$111,499	1
Outra, James	Working Crew Leader-Technician	HF8	U	\$104,148	1
Elliston, Andrew	Dir of Eng & Tech Svcs	M19	N	\$173,137	1
lora, Michael	Dir of Safety & Environmental	N10	N	\$120,333	1
Fritz, Sue	Director of Info Technology	M22	N	\$154,812	1
	Wood Procurement Forester	NS3	N	\$50,874	0.6
Garcia, Kyle					
Gibbons, James	Director of Policy & Planning	M26	N	\$170,134	1
Gingras, Patrick	Mechanic 1st Class A (T-2)	11	U	\$78,294	1
Giroux, Michael	Power Systems Coordinator	HF5	U	\$97,749	1
Glass, Raquel	CAD and GIS Technician III	12	U	\$81,047	1
Gokey, Daniel	Troubleshooter	011	U	\$78,294	1
Grant, Alec	Station Operator	10	U	\$73,523	1
Green, Jennifer	Dir of Sustainability & WF Dev	NS9	N	\$112,520	1
Griffin, Mary	Customer Care Specialist	10	U	\$75,661	1
Hall, Francis	Shift Supervisor	H15	N	\$98,448	1
Hall, Frederick	Resource Planner	A06	U	\$110,861	1
lannah, Adam	Director of Grid Services	MF3	N	\$122,979	1
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lartnett, Lisa	Customer Care Rep	08	U	\$70,187	1
Hathaway, Jeffrey	Systems Engineer	A6.5	U	\$97,829	1
ligbee, Andi	Dir of Customer Care	M28	N	\$115,154	1
Hurley, Corey	Lineworker A	HF7	U	\$112,752	1
Canarick, Michael	Mgr Cust Care & Comm & Eng Svc	M24	N	\$178,303	1
Casti, Munir	COO/Mgr Utility Svcs & Engineering	M23	N	\$229,655	1
(hadka, Bhim	Yardworker	05	U	\$65,426	1
(imball, James	Sr. Station Operator	11	U	\$78,294	1
adue, David	Auxilary Operator	08	U	\$73,126	1
aFlam, James	Power Systems Coordinator	HF5	U	\$97,749	1
amont, William	Resource Planning Analyst I	A04	U	\$96,976	1
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ander, Brian	Auxilary Operator	08 10	U	\$73,126	1
angelier, Benjamin	Sr. Station Operator	10	U	\$78,294	1
angelier, Jacob	Generation Generalist	05	U	\$65,426	1
angelier, Joseph	Yardworker	05	U	\$59,874	1
.aRochelle, Howard	Auxilary Operator	08	U	\$73,126	1
each, Michael	Supv of Billing & Analytics	M13	N	\$119,977	1
.egg, Melissa	Accounting Administrator A2 (T-2)	09	U	\$74,269	1
eip, James	Distribution Superintendent	M12	N	\$136,035	1
emieux, Laurie	Executive Project Coordinator	13B	U	\$91,098	1
	EXCLUSIVE I FOICEL COULDINATOR	100	J	771,070	_
esnikoski, Elizabeth	Chief Forester	N13	N	\$118,923	1

Employee Name	Position Title	Position/ Grade	(U)nion/ (N)on	Salary	Full time Equivalent
Lockerby, Dennis	Working Crew Leader-Dist II	HF9	U	\$126,168	1
Lowell, Shawn	Utility Generalist	06	U	\$67,067	1
Lyle, Tom	Policy & Planning Analyst	A04	U	\$96,976	1
MacDonnell, D/replacement	Director of Generation	M19	N	\$230,589	1
MacDuff, Michael	Engineering Tech-Communication	HF4	U	\$94,021	1
Mann, Bob	Shift Supervisor	H15	N	\$100,924	1
Mayville, Alan	Electrician 1st Class A (T-2)	11	U	\$78,294	1
McCann, John	Commercial Energy Svcs Specialist	13	U	\$86,789	1
Meyer, Anthony	Lineworker 1st Class A	HF2	U	\$106,920	1
Miller, Robyn	Utility Generalist	06	U	\$67,067	1
Mitchell, Cheryl	Financial Analyst	AO4	U	\$96,976	1
Mongeon, Ken	Power Systems Coordinator	HF5	U	\$97,749	1
Morse, Justin	Electrician 1st Class A-Production (T2)	11	U	\$78,294	1
Parent, Jeremy	Underground Cable Locator	011	U	\$73,003	1
Parizo, Bill	Chief Power Systems Coordinator	HF3	U	\$100,739	1
Penney, Damon	Shift Supervisor	H15	N	\$99,552	1
Pfeil, Benjamin	Working Crew Leader Distribution	HF1	U	\$119,240	1
Pikna, Paul	Sr. Generation Engineer	MF3	N	\$151,514	1
Predom, Ross	Sr Environmental Specialist	A06	U	\$105,155	1
Rabin, Adam	Communication & Technology Specialist	A5	U	\$103,133	1
Rainville, Scott	Sr. Station Operator	11	U	\$78,294	1
•	Residential Engy Svcs Eng	NS4	N	\$89,752	1
Reilly, Brian	· · ·				
Risley, Robert	Working Crew Leader II - Distribution	HF9	U	\$126,383	1
Roberts, Nate	Sr Programmer Analyst	A6	U	\$108,657	1
Rouille, Colleen	Business Coordinator-Generation	A04	U	\$96,976	1
Roy, Daniel	Sr Staff Accountant-Operating	A04	U	\$96,976	1
Scott, Stephen	Distribution Engineer	M21	N	\$86,878	1
Sehovic, Enis	Senior Protection Engineer	MF3	N	\$149,947	1
Sherry, York	Working Crew Leader Mtring	HF4	U	\$94,021	1
Skinner, Tyler	Apprentice Lineworker 3rd Yr	HF2	U	\$100,234	1
Smith, Scott	Shift Supervisor	H15	N	\$100,924	1
Springer, Darren	General Manager	N12	N	\$250,643	1
Stebbins-Wheelock, Emily	Mgr of Strategy & Innovation	M17	N	\$190,698	1
Symons, Darlene	Customer Care Rep	08	U	\$73,126	1
Tang, Linda	Sr Staff Accountant	A4	U	\$96,976	1
Thayer, Gregory	AMI Analyst	A4	U	\$96,976	1
Tobi, Don	Wood Procurement Forester	NS3	N	\$84,790	1
Trombley, Marcel	Electrician 1st Class A Lead Work Prod (T2)	11	U	\$68,501	1
Turner, Jeff	Director of Purchasing & Facilities	NS8	N	\$105,357	1
Watson, Andrew	Lineworker A	HF7	U	\$114,367	1
West, Dustin	PC Coordinator	A3	U	\$91,150	1
Wheeler, Alex J	Meter Technician B (T-1)	09	U	\$69,438	1
Widmayer, Amber	Regulatory Specialist	M27	N	\$111,123	1
Williams, Bradley	Sr Operations Engineer	MF3	N	\$122,204	1
Yanulavich, John	C&I Energy Services Engineer	NS4	N	\$89,752	1
Vacant	Apprentice Lineworker	HF2	U	\$65,916	1
Vacant	C&I Energy Services Engineer	NS4	N	\$64,280	1
Vacant	Director of Finance	M11	N	\$143,708	1
Vacant	General Plant Worker	05	U	\$56,578	1
Vacant	Generation Generalist	05	U	\$58,217	1
Vacant	Power Systems Coordinator	HF5	U	\$69,868	1
Vacant	Shift Supervisor	H15	N	\$66,408	1
Vacant	Sustainability Officer Sub-total Full Time (FTE)	NS7	N	\$0 \$11,609,308	1 117.600
Vacant-Temp	Intern - Policy & Planning #1	Intern-Temp	N	\$4,500	
Vacant-Temp	Intern - Policy & Planning #2	Intern-Temp	N	\$4,500	
Vacant-Temp	Intern - Policy & Planning #3	Intern-Temp	N	\$2,000	
Vacant-Temp	Intern - McNeil	Intern-Temp	N	\$31,040	
	Sub-total Temporary Interns	.	•	\$42,040	
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